STATE OF HAWAI‘I

DEPARTMENT OF HAWAIIAN HOME LANDS
91-5420 Kapolei Parkway,
Kapolei, HI. 96707

IFB NOTIFICATION AND INFORMATION

FOR

FURNISHING LABOR AND MATERIALS FOR

Honokoa Gulch Brush Clearing and Ungulate Fencing Installation

Kawaihae, South Kohala, Island of Hawai‘i

T.M.K. (3) 6-1-001:003 (p)

IFB No.: IFB-27-HHL-006

November 2026

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NOTICE TO BIDDERS
INVITATION FOR BID
Department of Hawaiian Home Lands
Land Management Division
IFB NO.: IFB-27-HHL-006

Bid offers must be submitted electronically through the Hawai‘i eProcurement System (HIePRO) no later than **2:00 p.m., Hawai‘i Standard Time (HST), on December 10, 2026**. The Bid Offer Form must be attached to the offer submitted through HIePRO. Bids received after the deadline or submitted by any other means will not be considered.

Schedule of Key Dates

Date	Event
November 4, 2026	Solicitation opens on HIePRO
November 18, 2026	Pre-bid conference
November 20, 2026	Intention to bid due. Email form to ashley.n.tabalno@hawaii.gov
November 23, 2026	Vendor questions due through HIePRO
December 1, 2026	DHHL responses to vendor questions posted on HIePRO
December 10, 2026	Deadline to submit bids through HIePRO

Bids must be submitted through the State of Hawai‘i eProcurement System (HIePRO). The submission deadline is 2:00 p.m. Hawai‘i Standard Time, as stated in the IFB Notification.

Scope of Work

1. Project overview and objective

The State of Hawai‘i, Department of Hawaiian Home Lands (DHHL), Land Management Division (LMD), is seeking bids to furnish all labor, materials, equipment, transportation, supervision, tools, and incidentals necessary to construct a firebreak and install ungulate-proof fencing along Honokoa Gulch.

The project is intended to reduce erosion and the transport of sediment from DHHL lands toward Kohala’s nearshore marine environment. Feral goats in and around Honokoa Gulch consume and damage vegetation, leaving soil more susceptible to erosion. The fencing is intended to exclude feral goats from the gulch and adjoining riparian areas so vegetation can recover. The firebreak is intended to reduce wildfire risk to Kawaihae communities and the Honokoa watershed, protect vegetation that helps stabilize the land, and provide access for fence construction and long-term land management.

The work includes the installation of approximately **45,000 linear feet of four-foot-high woven-wire ungulate fencing** on both sides of Honokoa Gulch; constructing approximately **five miles of firebreak with a minimum width of 20 feet** on the south side of the gulch; **five fenced stream crossings**; fence-corridor preparation; and fabrication and installation of one step-over and step-through gate at location shown in the plans. The approved plans and DHHL-marked alignments shall establish the actual work locations and construction limits.

2. Quantities and alignment

The quantities stated in this solicitation are estimated. The Contractor shall perform only work authorized under the executed contract and DHHL's written Notice to Proceed. Changes to the authorized work shall be made in accordance with the contract's written change procedures. DHHL may increase or decrease authorized quantities in accordance with the contract documents, available funding, and applicable procurement requirements.

DHHL will identify the proposed fence and firebreak alignments in the plans and during the preconstruction walk-through. The Contractor shall not relocate an alignment, stream crossing, endpoint, or access structure without DHHL's prior written approval. Any approved adjustment shall maintain the intended firebreak and ungulate-exclusion functions while avoiding unnecessary disturbance to terrain, vegetation, drainage features, and sensitive resources.

3. Access, site conditions, and weather

The Contractor shall examine the project area and become familiar with access routes, terrain, vegetation, stream channels, drainage features, existing improvements, and conditions affecting the work. Access and equipment use may be affected by weather, terrain, road conditions, and land-management activities. The firebreak will serve as the primary access route, supplemented by existing four-wheel-drive ranch roads where available. Some portions of the alignment are accessible only on foot. Some fencing materials may need to be delivered by helicopter. The Contractor shall be responsible for transporting all required fence tools, work crew, and equipment to the installation sites. DHHL will not provide transportation, equipment, fuel, storage, or staging facilities unless expressly stated in the contract documents. Equipment may be stored on-site at the Contractor's own risk.

Before beginning fieldwork, the Contractor shall participate in a walk-through with DHHL to confirm access routes, work limits, firebreak and fence alignments, stream-crossing locations, gate location, material-staging areas, and resource-protection requirements. The Contractor shall keep roads, gates, drainage paths, and emergency access routes unobstructed.

4. Firebreak construction

The Contractor shall construct approximately five miles of firebreak on the south side of Honokoa Gulch along the alignment shown in the plans. The finished cleared corridor shall be **at least 20 feet wide**, measured across the approved firebreak alignment, unless otherwise directed by DHHL through a written contract modification. Work includes cutting, mowing, trimming, mulching, or removing brush, grasses, shrubs, and other vegetative fuels necessary to establish a continuous firebreak. Heavy machinery may be used where appropriate to the terrain and approved work limits. The Contractor shall minimize soil disturbance, rutting, erosion, damage to adjacent vegetation, and the movement of sediment into gulches or drainage channels.

The firebreak shall provide access for construction and future land-management activities. Construction of an engineered road, paved surface, all-weather driving surface, or new drainage structure is not included unless expressly shown in the plans or Bid Offer Form. The Contractor shall not grade, excavate, blade, or remove soil beyond what is necessary for the authorized clearing work without DHHL's prior written approval.

The Contractor shall remove green waste, slash, and clear debris from the site and lawfully dispose of it off-site unless DHHL approves another method in writing. Burning or leaving combustible debris piles on-site is prohibited unless specifically authorized in writing and all required approvals have been obtained.

5. Fence corridor preparation

The Contractor shall clear and prepare the approved fence corridor as necessary to install, inspect, and maintain the ungulate fence. Unless the plans specify otherwise, clearing shall not exceed four feet on either side of the final fence centerline, for a maximum total width of 8 feet.

Clearing shall be limited to vegetation that interferes with construction, fence tensioning, inspection, or maintenance. The Contractor shall avoid unnecessary cutting of native vegetation and shall not remove large healthy native trees or vegetation outside the approved limits without DHHL's written authorization. The Contractor shall protect cultural and natural resources identified in the plans, marked in the field, or encountered during construction.

The 20-foot minimum firebreak width applies only to the designated firebreak alignment. It does not establish the clearing width for fencing elsewhere along Honokoa Gulch.

6. Fence installation

The Contractor shall furnish and install approximately 45,000 linear feet total of four-foot-high woven-wire fencing along the approved alignments on both sides of Honokoa Gulch. The stated quantity is the combined total for both sides. The fencing shall be located approximately 200 to 400 feet from the edge of the gulch, as established by the approved alignments. The fence shall form a continuous barrier between the approved gate and stream-crossing locations and shall be constructed to restrict passage by feral goats.

Work includes furnishing, transporting, handling, and installing woven wire, posts, pipe posts, braces, anchors, clips, fasteners, panels, and all other components necessary for a complete fence. The Contractor shall provide appropriate reinforcement at corners, changes in grade, gates, endpoints, and stream crossings.

The Contractor shall not attach fence fabric to living trees, standing dead trees, or other natural features unless the approved plans specifically permit that method.

7. Fenced stream crossings

The Contractor shall construct **five fenced stream crossings** at locations shown in the approved plans. The crossings shall maintain ungulate exclusion where the fence alignment intersects streams. Because crossings may be exposed to storm flow and debris, each crossing shall be constructed to reduce the likelihood that damage to its in-channel components will pull down adjoining upland fence.

The Contractor shall install independently braced fence sections on both banks and a crossing assembly that restricts goat passage under ordinary conditions while accounting for site-specific channel geometry, storm flows, and debris. Standard upland fencing shall not be extended across a stream channel without an approved crossing detail.

Before constructing each crossing, the Contractor shall submit a site-specific detail showing the proposed posts, braces, anchors, panels or other crossing components, connections, ground clearances, maintenance access, and method for accommodating storm flow and debris. DHHL's written approval of the detail is required before crossing work begins. Work in or near a channel is subject to applicable environmental, cultural, historic, and other approvals and work restrictions.

8. Pedestrian Gate

Furnish and install one galvanized-steel pedestrian gate, complete with a fixed mesh covered lower section and a swinging gate above it with appropriate support, anchoring, hardware, and connections to adjacent ungulate fencing at the location and in the quantity identified in the approved plans and Bid Offer Form. The structure shall permit authorized pedestrian access while maintaining the ungulate-exclusion function of the adjacent fence.

Before fabrication, the Contractor shall submit shop drawings or sketches showing dimensions, materials, hinges, latches, closures, bracing, and ground clearances for DHHL's written approval.

9. Materials and equipment

Unless expressly stated otherwise, the Contractor shall furnish all materials, equipment, tools, supplies, labor, and transportation necessary to complete the work. Fence materials shall be new, durable, corrosion-resistant, and suitable for the project's outdoor conditions.

The Contractor shall submit a proposed materials list identifying manufacturers, product descriptions, dimensions, gauges, and coatings for fence fabric, posts, braces, anchors, fasteners, panels, and gates. Substitutions require DHHL's written approval before installation.

10. Environmental and cultural protection

The Contractor shall keep clearing and equipment operations within approved limits and shall protect streams, drainage features, vegetation, cultural resources, and existing improvements. The Contractor shall not place soil, vegetation, concrete, fuel, wire, or construction debris in any stream or drainage channel.

The Contractor shall take precautions to prevent the introduction or spread of invasive plants, insects, animals, seeds, and pathogens. Vehicles, equipment, tools, footwear, and materials shall be inspected and cleaned before entering and when leaving the work area as directed by DHHL.

If human remains, bones, cultural materials, archaeological features, rare plants, protected species, or other potentially sensitive resources are discovered, the Contractor shall immediately stop work in the affected area, protect the discovery, and notify DHHL. Work in that area shall not resume until DHHL provides written directions.

The Contractor shall comply with all applicable environmental, cultural, and historic preservation requirements communicated by DHHL. Work in an affected area shall not begin until DHHL has issued a Notice to Proceed and identified any applicable clearance, monitoring, or work restrictions.

11. Communication and completion

The Contractor shall notify the DHHL Contract Administrator at least five calendar days before beginning work at the site and shall provide an updated schedule when access, weather, or other conditions affect progress. If the Contractor leaves the site and expects to be away for more than one week, it shall notify DHHL seven calendar days before departure.

This Contract shall expire on the date on which the later of the following occurs:

(a) the State makes final payment to the CONTRACTOR in accordance with (1) paragraph 17(d) of the

General Conditions (AG-008 103D General Conditions) and (2) no dispute between the parties hereto as to the Work or other obligations of the CONTRACTOR hereunder is outstanding, or

(b) the STATE issues a Final Acceptance letter to the CONTRACTOR.

The Contractor shall complete all work within one hundred eighty (180) calendar days after receipt of the Notice to Proceed. The one hundred eighty (180)-calendar-day performance period shall occur within the contract term. Any extension of the contract term or performance period shall be subject to DHHL approval and shall comply with HRS Chapter 103D.

Upon completion of each work segment, the Contractor shall remove green waste, scrap wire, damaged posts, packaging, tools, equipment, fuel containers, food waste, and other debris. Any excess materials DHHL elects to retain shall be placed where DHHL directs. DHHL will inspect the work before acceptance and payment. The Contractor shall correct nonconforming work at no additional cost to DHHL.

Specifications

1. General

The completed firebreak and fence shall conform to the approved plans, these specifications, and DHHL-approved field adjustments. The fence's primary purpose is to exclude feral goats from the Honokoa Gulch riparian corridor. The Contractor shall construct a continuous, securely tensioned barrier between approved access structures and stream crossings, without gaps that allow goats to pass beneath, through, or around it.

The firebreak, upland fence, stream crossings, and gate are separate construction elements. Compliance with the specification for one element does not excuse incomplete or nonconforming work on another.

2. Woven-wire fence

The base fence shall consist of four-foot-high woven wire meeting the following minimum requirements:

Component	Minimum specification
Woven wire	48-inch height; minimum 12.5-gauge wire; 13 horizontal wires; maximum six-inch by six-inch mesh opening
Wire coating	Bezinal, XtraLife, Galfan, or DHHL-approved comparable corrosion-resistant coating
T-posts	Galvanized T-133 posts, five feet long, with anchor plate
Pipe posts	Galvanized Schedule 40 pipe, minimum 2⅞-inch outside diameter
Fence clips	Corrosion-resistant, minimum 11 gauge; at least five per T-post
Smooth wire	Minimum nine gauge with corrosion-resistant coating

Wire shall be secured to posts without damaging its protective coating. It shall be properly tensioned, with no excessive sagging or "bellying." A 20-pound lateral pull applied midway between two posts shall not move the fence more than six inches from the fence centerline. The Contractor shall repair or replace damaged materials as directed by DHHL.

3. T-posts and ground clearance

T-posts shall be spaced no more than 10 feet apart and closer where terrain, changes in grade, drainage features, or fence tension require it. They shall be driven at least 24 inches into the ground using a method that does not bend the post or damage its coating. Posts shall be installed at high and low points along the alignment. The bottom of the woven wire shall be flush with the ground wherever practicable and no more than three inches above the ground at any point along the upland fence. Where terrain would otherwise create a larger gap, the Contractor shall use additional posts, secure anchors, approved skirting, or another DHHL-approved treatment. Loose rocks or temporary weights shall not be used to hold the fence down.

At least five clips shall secure the wire to each T-post: one at the top horizontal wire, one at the bottom horizontal wire, and three spaced between them. Clips shall be tightened sufficiently to prevent movement without breaking the clip or damaging the wire.

4. Pipe posts and bracing

Pipe posts shall be placed at fence corners, endpoints, gates, stream crossings, significant changes in grade, and intervals not exceeding 100 feet along the upland fence, unless the plans specify a different spacing. Pipe posts shall be set or driven at least 30 inches into the ground and capped to prevent water accumulation.

H-braces shall be installed at fence-section endpoints, gate openings, stream-crossing approaches, and fence-line changes in direction greater than 30 degrees. Additional bracing shall be provided where needed to maintain wire tension and resist expected animal pressure. Braces shall consist of galvanized pipe posts and rails with appropriate tensioning wire or approved welded connections. Welds, cuts, and areas of damaged galvanized coating shall be protected with cold-galvanizing compound or an equivalent approved treatment.

5. Stream-crossing assemblies

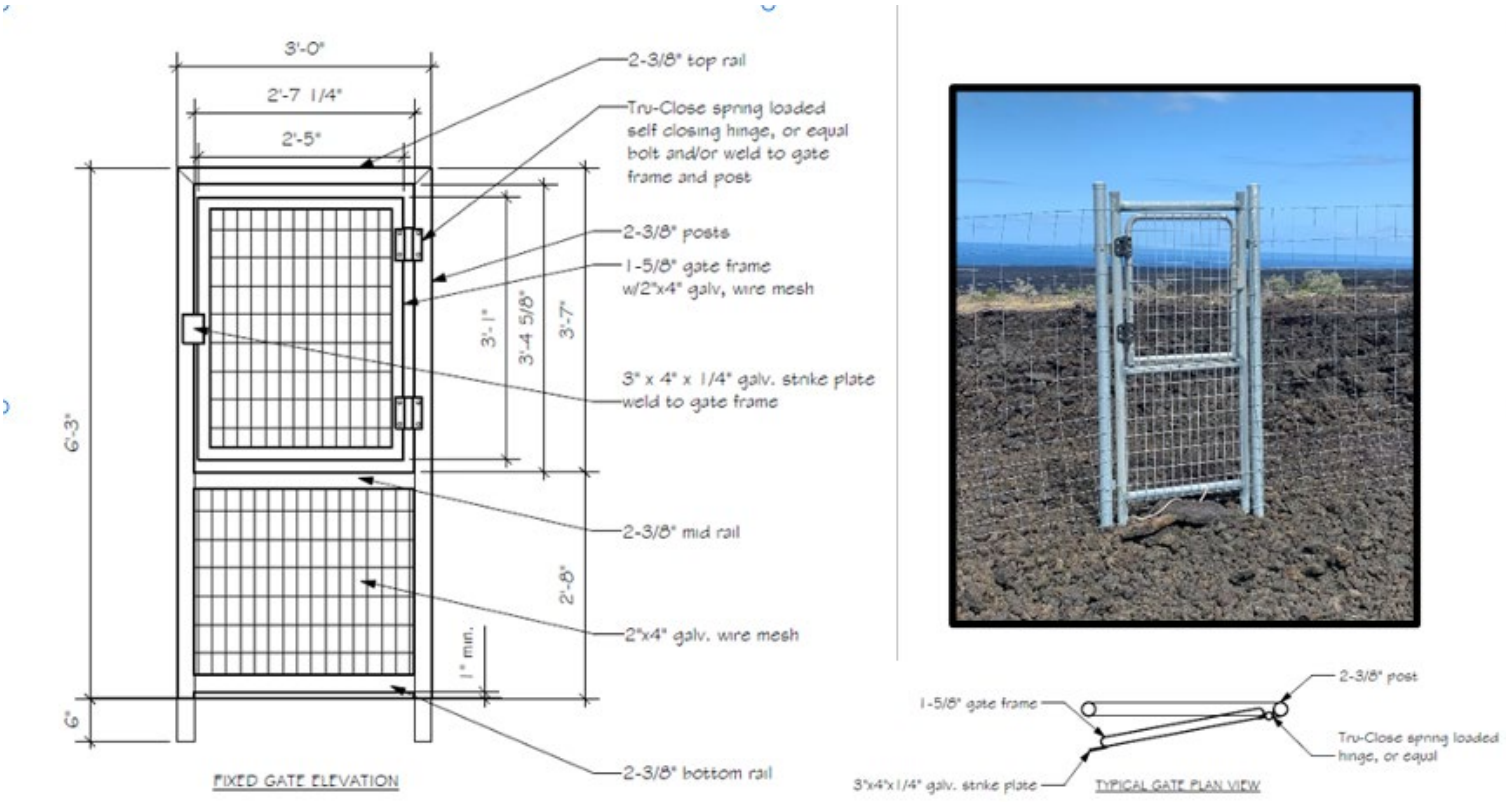
Each of the five stream crossings shall follow a DHHL-approved, site-specific detail. At a minimum, the detail shall address:

- Channel and bank geometry, fence alignment, and crossing location.
- Independent bracing and anchoring of upland fence on each bank.
- The proposed in-channel barrier and its connections to the bank-supported fence.
- How the crossing restricts goat passage under ordinary conditions.
- How storm flow and accumulated debris will pass through, over, under, or around the assembly without unnecessarily damaging adjoining fence.
- Inspection, repair, and replacement of components after storm events.
- Required construction access, limits of disturbance, and erosion- and sediment-control measures.

The Contractor shall construct each crossing in accordance with its approved detail. A change that materially affects the crossing's design, construction cost, or schedule shall be addressed under the contract-change provisions before the changed work is performed.

6. Gate and access structure

Pedestrian gate will need to be fabricated (and materials provided by the Contractor). Gates will be a minimum of 75" working height with additional six (6") inch stub-outs on bottom. Total length of vertical pipes will be 81" minimum, 96" maximum – single piece pipe (not welded). Total width is 36" with a swinging gate 28" W by 36" H. There should be a 32" high fixed step over. Square steel dipped galvanized paneling will be used for fixed gate mesh portions. Perimeter pipe will be 2 3/8" OD Schedule 40 galvanized steel pipe. The gate will be designed as a self-closing gate, using heavy duty weather resistant Tru-close hinges or equivalent. All hardware will be galvanized, including any screws, bolts or mounting hardware. The gate will swing in only one direction and have a gate stop. The step over must allow human traffic while preventing ungulates from crossing (See the Pedestrian Gate Diagram and picture example, below). The gate will be braced in two directions on hinge side, one to the vertical pipes of an H-brace, the other perpendicular to the hinge side upright of the gate. The perpendicular brace pipe will be set on the inside of the fence.

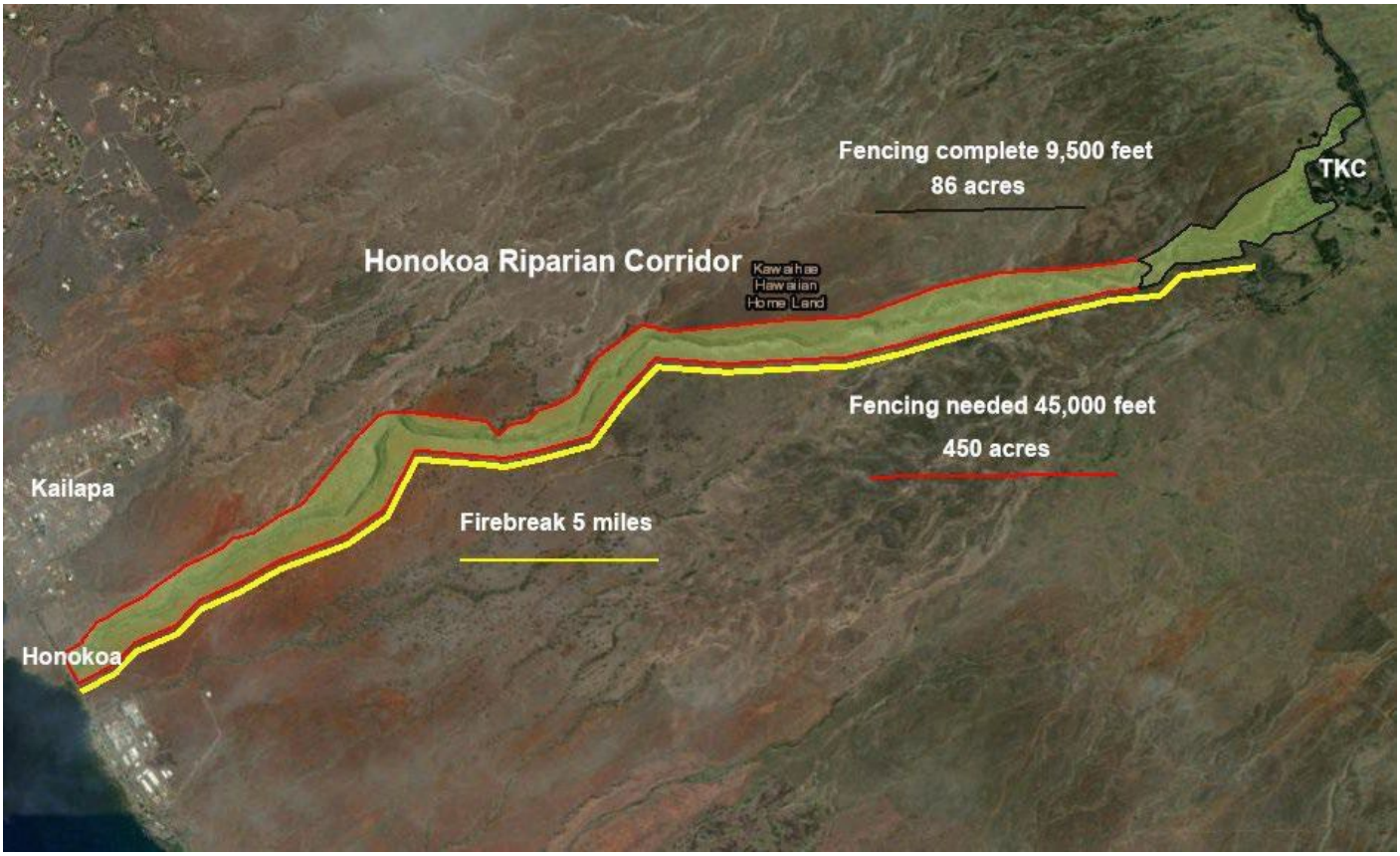


7. Firebreak acceptance

The completed firebreak shall be continuous along the authorized alignment and at least 20 feet wide, measured horizontally across the approved clearing limits. Vegetation and debris left within the corridor shall not defeat its intended fuel-reduction function or obstruct approved construction and management access. The Contractor shall stabilize or repair ruts, disturbed drainage paths, or other damage caused by its operations as directed by DHHL. DHHL shall inspect the cleared limits, debris removal, and affected access areas before accepting the firebreak work.

8. Final inspection

DHHL shall inspect completed fence sections, gates, stream crossings, firebreak segments, and cleanup. Work found incomplete or nonconforming shall be corrected before acceptance. Acceptance of an individual segment does not waive the Contractor’s responsibility for other work or for deficiencies covered by the contract.


Fencing complete 9,500 feet
86 acres
TKC
Honokoa Riparian Corridor
Kawaihae
Hawaiian
Home Land
Fencing needed 45,000 feet
450 acres
Kailapa
Firebreak 5 miles
Honokoa

Bidder requirements, bid documents, and pre-bid conference

To be eligible to bid, bidders and/or their subcontractors must hold all valid State of Hawai‘i licenses and specialty licenses required to perform the work. A surety bid bond is required with or before bid submittal. The awardee must also provide performance and payment bonds to ensure completion of the work in accordance with the contract specifications and payment for labor and materials.

This project is subject to Chapter 103D, Hawai‘i Revised Statutes (HRS), and the payment of no less than the prevailing wages promulgated by the State of Hawai‘i Department of Labor and Industrial Relations.

Bid documents may be examined or obtained through HIePRO. Interested bidders are responsible for checking HIePRO for addenda issued by DHHL.

All prospective bidders and offerors are invited to a pre-bid conference at **9:30 a.m. HST on November 18, 2026**, at 61-3240 Maluokalani Street, Waimea, Hawaii 96743. Subcontractors and union representatives are also invited. The conference will provide an opportunity to ask questions about the contractual requirements and technical aspects of the project.

A written **Notice of Intention to Bid** must be received by DHHL's Land Management Division no later than **November 20, 2026**. Email the notice to ashley.n.tabalno@hawaii.gov.

A properly executed and notarized **Standard Qualification Questionnaire for Offerors**, SPO Form-21, is required and must be made available within 3 working days of bid opening as provided in the Instructions for Bid Submittal. The questionnaire is available from State Forms Central.

Bids must comply with the IFB requirements. Noncompliant bids may be disqualified. DHHL reserves the right to amend the IFB by written addendum, reject any or all bids, or waive defects in bids when DHHL determines that doing so is in the State's best interest.

Campaign contributions by State and county contractors prohibited. An offeror awarded a contract under this solicitation agrees to comply with HRS § 11-355, which prohibits campaign contributions by a State or county government contractor during the term of a contract paid with funds appropriated by a legislative body, from execution through completion of the contract.

Questions concerning the scope of work, specifications, bid requirements, or other terms of this solicitation shall be submitted through HIePRO by November 23, 2026. DHHL's responses will be posted on HIePRO. Any clarification or revision that changes the solicitation requirements will be issued by written addendum through HIePRO. Oral statements or individual email communications shall not modify the solicitation.

Dated at Kapolei, Hawai‘i, this 4th day of November 2026.

DEPARTMENT OF HAWAIIAN HOME LANDS

Kali Watson

Kali Watson, Chairperson
Hawaiian Homes Commission

Posted on the internet at: https://hiepro.ehawaii.gov/sav-search.html

Requirements of Chapter 104, HRS
Wages and Hours of Employees on Public Works Law

Chapter 104, HRS, applies to every public works construction project over $2,000, regardless of the method of procurement or financing (purchase order, voucher, bid, contract, lease arrangement, warranty).

Rate of Wages for Laborers and Mechanics

- Minimum prevailing wages (basic hourly rate plus fringe benefits), as determined by the Director of Labor and Industrial Relations and published in wage rate schedules, shall be paid to the various classes of laborers and mechanics working on the job site. [§104-2(a), (b), Hawaii Revised Statutes (HRS)]

- If the Director of Labor determines that prevailing wages have increased during the performance of a public works contract, the rate of pay of laborers and mechanics shall be raised accordingly. [§104-2(a) and (b), HRS; §12-22-3(d) Hawaii Administrative Rules (HAR)]

Overtime

- Laborers and mechanics working on a Saturday, Sunday, or a legal holiday of the State or more than eight hours a day on any other day shall be paid overtime compensation at one and one-half times the basic hourly rate plus the cost of fringe benefits for all hours worked. [§§104-1(5), 104-2(c), HRS]

Weekly Pay

- Laborers and mechanics employed on the job site shall be paid their full wages at least once a week, without deduction or rebate, except for legal deductions, within five working days after the cutoff date. [§104-2(d), HRS]

Posting of Wage Rate Schedules

- Wage rate schedules shall be posted by the contractor in a prominent and easily accessible place at the job site. A copy of the entire wage rate schedule shall be given to each laborer and mechanic employed under the contract, except when the employee is covered by a collective bargaining agreement. [§104-2(d), HRS]

Withholding of Accrued Payments

- If necessary, the contracting agency may withhold accrued payments to the contractor to pay to laborers and mechanics employed by the contractor or subcontractor on the job site any difference between the wages required by the public works contract or specifications and the wages received. [§104-2(e), HRS]

Certified Weekly Payrolls and Payroll Records

- A certified copy of all payrolls shall be submitted weekly to the contracting agency.

- The contractor is responsible for the submission of certified copies of the payrolls of all subcontractors. The certification shall affirm that the payrolls are correct and complete, that the wage rates listed are not less than the applicable rates contained in the applicable wage rate schedule, and that the classifications for each laborer or mechanic conform with the work the laborer or mechanic performed. [§104-3(a), HRS]

- Payroll records shall be maintained by the contractor and subcontractors for three years after completion of construction. The records shall contain:
  - the name and home address of each employee
  - the employee's correct classification
  - rate of pay (basic hourly rate+ fringe benefits)
  - daily and weekly hours worked
  - weekly straight time and overtime earnings
  - amount and type of deductions
  - actual wages paid
  - date of payment

- Records shall be made available for inspection by the contracting agency, the Department of Labor and Industrial Relations, and any of its authorized representatives, who may also interview employees during working hours on the job. [§104-3(b), HRS]

Termination of Work on Failure to Pay Wages

- If the contracting agency finds that any laborer or mechanic employed on the job site by the contractor or any subcontractor has not been paid prevailing wages or overtime, the contracting agency may, by written notice to the contractor, terminate the contractor's or subcontractor's right to proceed with the work or with the part of the work in which the required wages or overtime compensation have not been paid. The contracting agency may complete this work by contract or otherwise, and the contractor or contractor's sureties shall be liable to the contracting agency for any excess costs incurred. [§104-4, HRS]

Apprentices and Trainees

- In order to be paid apprentice or trainee rates, apprentices and trainees must be parties to an agreement either registered with or recognized as a USDOL nationally approved apprenticeship program by the Department of Labor and Industrial Relations, Workforce Development Division. [§12-22-6(1), HAR]

- The number of apprentices or trainees on any public work in relation to the number of journeyworkers in the same craft classification as the apprentices or trainees employed by the same employer on the same public work may not exceed the ratio allowed under the apprenticeship or trainee standards registered with or recognized by the Department of Labor and Industrial Relations. A registered or recognized apprentice receiving the joumeyworker rate will not be considered a joumeyworker for the purpose of meeting the ratio requirement. [§12-22-6(2), HAR]

Enforcement

- To ensure compliance with the law, DLIR and the contracting agency will conduct investigations of contractors and subcontractors. If a contractor or subcontractor violates the law, the penalties are:

  - First Violation — Equal to 10% of back wages found due or $25 per offense, whichever is greater.
  - Second Violation — Equal to amount of back wages found due or $100 for each offense, whichever is greater.
  - Third Violation — Equal to two times the amount of back wages found due or $200 for each offense, whichever is greater; and
    Suspension from doing any new work on any public work of a governmental contracting agency for three years.

State ofHawai'i
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
Princess Ruth Ke'elikolani Building
830 Punchbowl Street
Honolulu, Hawai'i 96813

September 15, 2026
WAGE RATE SCHEDULE BULLETIN NO. 512
Addendum to Wage Rate Schedule Bulletin No. 511

This addendum lists changes in wage rates to Wage Rate Schedule (WRS) Bulletin No. 51I. The rates contained herein are recognized by the Director of Labor and Industrial Relations to be prevailing on public construction work for the purposes of Chapter 104, Hawai'i Revised Statutes. Wage rates listed on WRS Bulletin No. 511 are still in effect, except for the changes noted in this addendum.

For addenda or additional wage rate schedules, please consult the Internet at http://labor.hawaii.gov/rs/wage-rate-schedule/.

Questions on the schedules should be referred to the Research and Statistics Office at (808) 586-8799.

The next wage rate schedule will be issued on or about February 15, 2027.

JADE T. BUTAY
Director

STATE OF **HAWAI'I**
JOSH GREEN, M.D., Governor

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
JADE T. BUTAY, Director
WILLIAM G. KUNSTMAN, Deputy Director

RESEARCH AND STATISTICS OFFICE
ASCENCION LOPEZ, Research Statistician
SCOTT S. WHEELER, Supervisor

In cooperation with:
WAGE STANDARDS DIVISION
SHERYL LEE, Administrator
MARI IMAMURA, Staff Supervisor

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WAGE RATE SCHEDULE - Bulletin No. 512

Addendum to Wage Rate Schedule Bulletin No. 511

Bulletin No.	Update*	Group	Classification #	Classification	Effective Date	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Remarks (see p.9-13)
511		BOILERMAKER:	1	Boilermaker / Blacksmith	02/16/2026	$76.33	$42.64	$33.69	13
511		CARPENTER:	2	Journeyman Carpenter {Form/Framer/Rough/Finish)	08/31/2026	$87.24	$56.75	$30.49	1,13
511			2	Journeyman Carpenter {Form/Framer/Rough/Finish)	08/30/2027	$89.29	$58.00	$31.29	1,12,13
511			2	Journeyman Carpenter (Form/Framer/Rough/Finish)	09/04/2028	$91.34	$59.50	$31.84	1,12,13
511			3	Millwright and Machine Erector	08/31/2026	$87.49	$57.00	$30.49	1,13
511			3	Millwright and Machine Erector	08/30/2027	$89.54	$58.25	$31.29	1,12,13
511			3	Millwright and Machine Erector	09/04/2028	$91.59	$59.75	$31.84	1,12,13
511			4	Power Saw Operator {2 h.p. & over)	08/31/2026	$87.39	$56.90	$30.49	1,13
511			4	Power Saw Operator (2 h.p. & over)	08/30/2027	$89.44	$58.15	$31.29	1,12,13
511			4	Power Saw Operator (2 h.p. & over)	09/04/2028	$91.49	$59.65	$31.84	1,12,13
511		CEMENT FINISHER:	5	Journeyperson Cement Finisher	09/14/2026	$85.88	$46.85	$39.03	2,13
511			5	Journeyperson Cement Finisher	09/05/2027	$85.93	$46.90	$39.03	2,12,13
511			5	Journeyperson Cement Finisher	09/04/2028	$93.10	$53.67	$39.43	2,12,13
511			6	Trowel Machine Operator	09/14/2026	$86.03	$47.00	$39.03	2,13
511			6	Trowel Machine Operator	09/05/2027	$86.08	$47.05	$39.03	2,12,13
511			6	Trowel Machine Operator	09/04/2028	$93.25	$53.82	$39.43	2,12,13
511		CHAIN-LINK FENCE ERECTOR:	7	Chain-Link Fence Erector	09/29/2025	$50.70	$29.75	$20.95	10,13
511			7	Chain-Link Fence Erector	10/05/2026	$52.90	$30.90	$22.00	10,13
511			7	Chain-Link Fence Erector	10/04/2027	$55.20	$32.10	$23.10	10,13
511			7	Chain-Link Fence Erector	10/02/2028	$57.50	$33.30	$24.20	10,13
		CHLORINATOR		1lorinator	09/14/2026	$44.38	$40.43	$3.95	
511		DIVER - AQUA LUNG DIVING (Scuba Diver):	9	Stand-By Diver	09/14/2026	$101.87	$65.16	$36.71	12,13
511			10	Scuba Diver (Wet) (up to 30 feet)	09/14/2026	$111.25	$74.54	$36.71	12,13
511			11	Scuba Diver (Wet) (over 30 feet)	09/14/2026	$120.62	$83.91	$36.71	12,13
511		DIVER - DIVING OTHER THAN AQUA LUNG (Surface Supplied Diving):	12	Tender	09/14/2026	$98.84	$62.13	$36.71	12,13
511			13	Stand-By Diver	09/14/2026	$101.87	$65.16	$36.71	3,12,13
511			14	Diver	09/14/2026	$120.62	$83.91	$36.71	3,12,13
512	*	DRAPERY INSTALLER:	15	Drapery Installer	09/14/2026	$52.05	$45.92	$6.13	
511		DREDGING - CLAMSHELL AND HYDRAULIC SUCTION - CLAMSHELL OR DIPPER DREDGES:	16	Clamshell or Dipper Operator	09/14/2026	$99.56	$62.85	$36.71	11,12,13
511			17	Mechanic or Welder, Watch Engineer [Clamshell or Dipper Dredges]	09/14/2026	$98.90	$62.19	$36.71	12,13
511			18	Deckmate, Barge Mate [Clamshell or Dipper Dredges]	09/14/2026	$98.50	$61.79	$36.71	12,13
511			19	Bargeman, Deckhand, Fireman and Oiler [Clamshell or Dipper Dredges]	09/14/2026	$96.84	$60.13	$36.71	12,13

State of Hawai'i
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
Princess Ruth Ke'elikolani Building
830 Punchbowl Street
Honolulu, Hawai'i 96813

September 14, 2026
WAGE RATE SCHEDULE BULLETIN NO. 511

This schedule of wage rates contained herein is recognized by the Director of Labor and Industrial Relations to be prevailing on public construction work for the purposes of Chapter 104, Hawai'i Revised Statutes. The schedule of wage rates determines the applicable wage determination for each classification and does not impose any staffing requirements for any classification.

As required by law, future wage rates for laborers and mechanics are incorporated into this bulletin based on available information and are subject to change. Whenever the Director determines that the prevailing wage has increased as shown in the wage rate schedule, the contractor must increase the wages accordingly during the performance of the contract. For addenda or additional wage rate schedules, please consult the Internet at http://labor.hawaii.gov/wsd.

The Apprentice Schedule is available on the Internet or upon request from the Wage Standards Division. Pursuant to Section 12-22-6, Hawai'i Administrative Rules, the Apprentice Schedule is applicable only to apprentices who are parties to apprenticeship agreements registered with or recognized by the Department of Labor and Industrial Relations.

Questions on the schedules should be referred to the Research and Statistics Office at (808) 586-8799.

The next wage rate schedule will be issued on or about February 15, 2027.

/4vr

JADE T. BUTAY
Director

STATE OF HAWAI'I
JOSH GREEN, M.D., Governor

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
JADE T. BUTAY, Director
WILLIAM G. KUNSTMAN, Deputy Director

RESEARCH AND STATISTICS OFFICE
ASCENCION LOPEZ, Research Statistician
SCOTT S. WHEELER, Supervisor

In cooperation with:
WAGE STANDARDS DIVISION
SHERYL LEE, Administrator
MARI IMAMURA, Staff Supervisor

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WAGE RATE SCHEDULE - Bulletin No. 511

Bulletin No.	Update*	Group	Classification #	Classification	Effective Date	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Remarks (see p.9-13)
511		BOILERMAKER:	1	Boilermaker/ Blacksmith	02/16/2026	$76.33	$42.64	$33.69	13
511	*	CARPENTER:	2	Journeyman Carpenter (Form/Framer/Rough/Finish)	08/31/2026	$87.24	$56.75	$30.49	1,13
511			2	Journeyman Carpenter (Form/Framer/Rough/Finish)	08/30/2027	$89.29	$58.00	$31.29	1,12,13
511			2	Journeyman Carpenter (Form/Framer/Rough/Finish)	09/04/2028	$91.34	$59.50	$31.84	1,12,13
511			3	Millwright and Machine Erector	08/31/2026	$87.49	$57.00	$30.49	1,13
511			3	Millwright and Machine Erector	08/30/2027	$89.54	$58.25	$31.29	1,12,13
511			3	Millwright and Machine Erector	09/04/2028	$91.59	$59.75	$31.84	1,12,13
511			4	Power Saw Operator (2 h.p. & over)	08/31/2026	$87.39	$56.90	$30.49	1,13
511			4	Power Saw Operator (2 h.p. & over)	08/30/2027	$89.44	$58.15	$31.29	1,12,13
511			4	Power Saw Operator (2 h.p. & over)	09/04/2028	$91.49	$59.65	$31.84	1,12,13
511		* CEMENT FINISHER:	5	Journeyperson Cement Finisher	09/14/2026	$85.88	$46.85	$39.03	2,13
511			5	Journeyperson Cement Finisher	09/05/2027	$85.93	$46.90	$39.03	2,12,13
511			5	Journeyperson Cement Finisher	09/04/2028	$93.10	$53.67	$39.43	2,12,13
511			6	Trowel Machine Operator	09/14/2026	$86.03	$47.00	$39.03	2,13
511			6	Trowel Machine Operator	09/05/2027	$86.08	$47.05	$39.03	2,12,13
511			6	Trowel Machine Operator	09/04/2028	$93.25	$53.82	$39.43	2,12,13
511		CHAIN-LINK FENCE ERECTOR:	7	Chain-Link Fence Erector	09/29/2025	$50.70	$29.75	$20.95	10,13
511			7	Chain-Link Fence Erector	10/05/2026	$52.90	$30.90	$22.00	10,13
511			7	Chain-Link Fence Erector	10/04/2027	$55.20	$32.10	$23.10	10,13
511			7	Chain-Link Fence Erector	10/02/2028	$57.50	$33.30	$24.20	10,13
511		* CHLORINATOR:	8	Chlorinator	09/14/2026	$44.38	$40.43	$3.95	
511		* DIVER - AQUA LUNG DIVING (Scuba Diver):	9	Stand-By Diver	09/14/2026	$101.87	$65.16	$36.71	12,13
511			10	Scuba Diver (Wet) (up to 30 feet)	09/14/2026	$111.25	$74.54	$36.71	12,13
511			11	Scuba Diver (Wet) (over 30 feet)	09/14/2026	$120.62	$83.91	$36.71	12,13
511		* DIVER - DIVING OTHER THAN AQUA LUNG (Surface Supplied Diving):	12	Tender	09/14/2026	$98.84	$62.13	$36.71	12,13
511			13	Stand-By Diver	09/14/2026	$101.87	$65.16	$36.71	3,12,13
511			14	Diver	09/14/2026	$120.62	$83.91	$36.71	3,12,13
511		* DRAPERY INSTALLER:	15	Drapery Installer	09/14/2026	$78.19	$75.00	$3.19	
511		* DREDGING - CLAMSHELL AND HYDRAULIC SUCTION - CLAMSHELL OR DIPPER DREDGES:	16	Clamshell or Dipper Operator	09/14/2026	$99.56	$62.85	$36.71	11,12,13
511			17	Mechanic or Welder, Watch Engineer [Clamshell or Dipper Dredges]	09/14/2026	$98.90	$62.19	$36.71	12,13
511			18	Deckmate, Barge Mate [Clamshell or Dipper Dredges]	09/14/2026	$98.50	$61.79	$36.71	12,13
511			19	Bargeman, Deckhand, Fireman and Oiler [Clamshell or Dipper Dredges]	09/14/2026	$96.84	$60.13	$36.71	12,13

* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

WAGE RATE SCHEDULE - Bulletin No. 511

Bulletin No.	Update*	Group	Classification #	Classification	Effective Date	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Remarks (see p.9-13)
511	*	DREDGING - CLAMSHELL AND HYDRAULIC SUCTION - HYDRAULIC SUCTION DREDGES:	20	Leverman	09/14/2026	$99.20	$62.49	$36.71	12,13
511			21	Watch Engineer (Steam or Electric)	09/14/2026	$99.05	$62.34	$36.71	12,13
511			22	Mechanic or Welder [Hydraulic Suction Dredges]	09/14/2026	$98.90	$62.19	$36.71	12,13
511			23	Dozer Operator	09/14/2026	$98.84	$62.13	$36.71	12,13
511			24	Deckmate [Hydraulic Suction Dredges]	09/14/2026	$98.50	$61.79	$36.71	12,13
511			25	/Winchman (Stern Winch on Dredge)	09/14/2026	$98.39	$61.68	$36.71	12,13
511			26	Deckhand (can operate Anchor Scow under direction of Deckmate), Fireman, Leveeman, Oiler [Hydraulic Suction Dredges]	09/14/2026	$96.84	$60.13	$36.71	12,13
511	*	DREDGING - CLAMSHELL AND HYDRAULIC SUCTION - DERRICKS:	27	Operators (Derricks, Piledrivers, and Cranes)	09/14/2026	$99.56	$62.85	$36.71	12,13
511			28	Saurman Type Dragline (over five [5] cubic yards)	09/14/2026	$98.90	$62.19	$36.71	12,13
511			29	Deckmate, Saurman Type Dragline (up to and including five [5] cubic yards) [Derricks]	09/14/2026	$98.50	$61.79	$36.71	12,13
511			30	Deckhand, Fireman, Oiler [Derricks]	09/14/2026	$96.84	$60.13	$36.71	12,13
511	*	DREDGING - CLAMSHELL AND HYDRAULIC SUCTION - BOAT OPERATORS:	31	Master Boat Operator	09/14/2026	$99.20	$62.49	$36.71	12,13
511			32	Boat Operator	09/14/2026	$99.05	$62.34	$36.71	12,13
511			33	Boat Deckhand	09/14/2026	$96.84	$60.13	$36.71	12,13
511			34	Journeyman [Drywall & Acoustical Worker and Lather]	08/31/2026	$87.49	$57.00	$30.49	1,13
			34	Journeyman [Drywall & Acoustical Worker and Lather]	08/30/2027	$89.54	$58.25	$31.29	1,12,13
511	*	DRYWALL & ACOUSTICAL WORKER AND LATHER:	34	Journeyman [Drywall & Acoustical Worker and Lather]	09/04/2028	$91.59	$59.75	$31.84	1,12,13
511			35	Journeyman Taper	01/01/2026	$83.84	$49.54	$34.30	
511			35	Journeyman Taper	01/01/2027	$86.70	$51.90	$34.80	
511	*	DRYWALL TAPER/FINISHER:	35	Journeyman Taper	01/01/2028	$89.63	$54.58	$35.05	
511			35	Journeyman Taper	01/01/2029	$92.65	$57.00	$35.65	
511	*	ELECTRICIAN: Inside	36	Cable Splicer [Inside]	09/14/2026	$103.07	$67.80	$35.27	4,13
511			37	Journeyman Wireman [Inside]	09/14/2026	$94.06	$60.00	$34.06	4,13

WAGE RATE SCHEDULE - Bulletin No. 511

Bulletin No.	Update*	Group	Classification #	Classification	Effective Date	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Remarks (see p.9-13)
511	*	ELECTRICIAN: Outside	38	Cable Splicer [Outside]	09/14/2026	$103.07	$67.80	$35.27	4,13
511			39	Journeyman Wireman [Outside]	09/14/2026	$94.06	$60.00	$34.06	4,13
511			40	Journeyman Lineman	09/14/2026	$108.77	$74.28	$34.49	4,13
511			41	Heavy Equipment Operator	09/14/2026	$85.59	$54.00	$31.59	4,13
511			42	Groundman	09/14/2026	$72.88	$45.00	$27.88	4,13
511	*	ELEVATOR CONSTRUCTOR:	43	Mechanic (5 years and over) [Elevator Constructor]	09/14/2026	$122.07	$76.93	$45.14	13,14
511			43	Mechanic (under 5 years) [Elevator Constructor]	09/14/2026	$120.53	$76.93	$43.60	13,14
511	*	EQUIPMENT OPERATOR:	44	Group 1	09/14/2026	$96.56	$59.85	$36.71	5,12,13
511			45	Group 2	09/14/2026	$96.67	$59.96	$36.71	5,12,13
511			46	Group 3	09/14/2026	$96.84	$60.13	$36.71	5,12,13
511			47	Group 4	09/14/2026	$97.11	$60.40	$36.71	5,12,13
511			48	Group 5	09/14/2026	$97.42	$60.71	$36.71	5,12,13
511			49	Group 6	09/14/2026	$98.07	$61.36	$36.71	5,12,13
511			50	Group 7	09/14/2026	$98.39	$61.68	$36.71	5,12,13
511			51	Group 8	09/14/2026	$98.50	$61.79	$36.71	5,12,13
511			52	Group 9	09/14/2026	$98.61	$61.90	$36.71	5,12,13
511			53	Group 9A	09/14/2026	$98.84	$62.13	$36.71	5,12,13
511			54	Group 10	09/14/2026	$98.90	$62.19	$36.71	5,12,13
511			55	Group IOA	09/14/2026	$99.05	$62.34	$36.71	5,12,13
511			56	Group 11	09/14/2026	$99.20	$62.49	$36.71	5,12,13
511			57	Group 12	09/14/2026	$99.56	$62.85	$36.71	5,12,13
511			58	Group 12A	09/14/2026	$99.92	$63.21	$36.71	5,12,13
511			59	Group 13	09/14/2026	$96.84	$60.13	$36.71	12,13
511			60	Group 13A	09/14/2026	$97.11	$60.40	$36.71	12,13
511			61	Group 13B	09/14/2026	$97.42	$60.71	$36.71	12,13
511			62	Group 13C	09/14/2026	$98.07	$61.36	$36.71	12,13
511			63	Group 13D	09/14/2026	$98.39	$61.68	$36.71	12,13
511			64	Group 13E	09/14/2026	$98.50	$61.79	$36.71	12,13
511	*	FLOOR LAYER (CARPET, LINOLEUM & SOFT TILE):	65	Journeyperson [Floor Layer]	03/01/2026	$81.05	$45.30	$35.75	13
511			65	Journeyperson [Floor Layer]	02/28/2027	$84.30	$47.65	$36.65	13
511			65	Journeyperson [Floor Layer]	03/05/2028	$87.40	$50.00	$37.40	12,13
511	*	GLAZIER:	66	Journeyperson [Glazier]	09/14/2026	$93.45	$52.50	$40.95	6,13
511		HEAT AND FROST INSULATOR:	67	Mechanic [Heat and Frost Insulator]	09/07/2025	$76.65	$46.90	$29.75	7,13
511	*	HELICOPTER WORK:	68	Pilot	09/14/2026	$100.73	$64.02	$36.71	12,13
511			69	Co-Pilot	09/14/2026	$100.56	$63.85	$36.71	12,13
511			70	Airborne Hoist Operator	09/14/2026	$100.42	$63.71	$36.71	12,13
511	*	IRON WORKER:	71	Journeyman [Iron Worker]	09/14/2026	$95.25	$53.00	$42.25	8,13
511	*	LABORER - LABORER:	72	Laborer I	08/31/2026	$71.66	$43.95	$27.71	1,13
511			72	Laborer I	08/30/2027	$73.61	$45.05	$28.56	1,13
511			72	Laborer I	09/04/2028	$75.56	$46.15	$29.41	1,13
511	*	LABORER - LABORER:	73	Laborer II	08/31/2026	$69.06	$41.35	$27.71	1,13
511			73	Laborer II	08/30/2027	$71.01	$42.45	$28.56	1,13
511			73	Laborer II	09/04/2028	$72.96	$43.55	$29.41	1,13

WAGE RATE SCHEDULE - Bulletin No. 511

Bulletin No.	Update*	Group	Classification #	Classification	Effective Date	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Remarks (see p.9-13)
511	*	**LABORER** - LABORER:	74	Licensed Powderman	08/31/2026	$72.66	$44.95	$27.71	1,13
511			74	Licensed Powderman	08/30/2027	$74.61	$46.05	$28.56	1,13
511			74	Licensed Powderman	09/04/2028	$76.56	$47.15	$29.41	1,13
511	*	**LABORER** - LABORER:	75	Driller	08/31/2026	$74.66	$46.95	$27.71	1,13
511			75	Driller	08/30/2027	$76.61	$48.05	$28.56	1,13
511			75	Driller	09/04/2028	$78.56	$49.15	$29.41	1,13
511	*	**LABORER**- LABORER:	76	Gunite or Shotcrete Operator	08/31/2026	$72.16	$44.45	$27.71	1,13
511			76	Gunite or Shotcrete Operator	08/30/2027	$74.11	$45.55	$28.56	1,13
511			76	Gunite or Shotcrete Operator	09/04/2028	$76.06	$46.65	$29.41	1,13
511	*	**LABORER** - LABORER:	77	Mason Tender/Hod Carrier	08/31/2026	$72.16	$44.45	$27.71	1,13
511			77	Mason Tender/Hod Carrier	08/30/2027	$74.11	$45.55	$28.56	1,13
511			77	Mason Tender/Hod Carrier	09/04/2028	$76.06	$46.65	$29.41	1,13
511	*	**LABORER** - LABORER:	78	High Scaler (Working Suspended)	08/31/2026	$72.16	$44.45	$27.71	13
511			78	High Scaler (Working Suspended)	08/30/2027	$74.11	$45.55	$28.56	13
511	*		78	High Scaler (Working Suspended)	09/04/2028	$76.06	$46.65	$29.41	13
511		**LABORER** - LABORER:	79	Window Washer (Outside-Working from bosun's chair and/or cable-suspended scaffold or work platform)	08/31/2026	$71.16	$43.45	$27.71	13
511			79	Window Washer (Outside-Working from bosun's chair and/or cable-suspended scaffold or work platform)	08/30/2021	$73.11	$44.55	$28.56	13
511			79	Window Washer (Outside-Working from bosun's chair and/or cable-suspended scaffold or work platform)	09/04/2028	$75.06	$45.65	$29.41	13
511	*	**LABORER** - LABORER:	80	Light/Final Clean-up (Janitorial) Laborer	08/31/2026	$55.82	$32.50	$23.32	1,13
511			80	Light/Final Clean-up (Janitorial) Laborer	08/30/2027	$57.32	$33.05	$24.27	1,13
511			80	Light/Final Clean-up (Janitorial) Laborer	09/04/2028	$58.82	$33.60	$25.22	1,13
511	*	**LABORER** - UNDERGROUND WORK (Worker in a raise, shaft, or tunnel):	81	Group 1	08/31/2026	$72.26	$44.55	$27.71	13
511			81	Group 1	08/30/2027	$74.21	$45.65	$28.56	13
511			81	Group 1	09/04/2028	$76.16	$46.75	$29.41	13
511	*	**LABORER** - UNDERGROUND WORK (Worker in a raise, shaft, or tunnel):	82	Group 2	08/31/2026	$73.76	$46.05	$27.71	13
511			82	Group 2	08/30/2027	$75.71	$47.15	$28.56	13
511			82	Group 2	09/04/2028	$77.66	$48.25	$29.41	13

WAGE RATE SCHEDULE - Bulletin No. 511

Bulletin No.	Update*	Group	Classification #	Classification	Effective Date	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Remarks (see p.9-13)
511		* **LABORER** - UNDERGROUND WORK (Worker in a raise, shaft, or tunnel):	83	Group 3	08/31/2026	$74.26	$46.55	$27.71	13
511			83	Group 3	08/30/2027	$76.21	$47.65	$28.56	13
511			83	Group 3	09/04/2028	$78.16	$48.75	$29.41	13
511		* **LABORER** - UNDERGROUND WORK (Worker in a raise, shaft, or tunnel):	84	Group 4	08/31/2026	$75.26	$47.55	$27.71	13
511			84	Group 4	08/30/2027	$77.21	$48.65	$28.56	13
511			84	Group 4	09/04/2028	$79.16	$49.75	$29.41	13
511		* **LABORER** - UNDERGROUND WORK (Worker in a raise, shaft, or tunnel):	85	Group 5	08/31/2026	$75.51	$47.80	$27.71	13
511			85	Group 5	08/30/2027	$77.46	$48.90	$28.56	13
511			85	Group 5	09/04/2028	$79.41	$50.00	$29.41	13
511		* **LABORER** - UNDERGROUND WORK (Worker in a raise, shaft, or tunnel):	86	Group 6	08/31/2026	$75.61	$47.90	$27.71	13
511			86	Group 6	08/30/2027	$77.56	$49.00	$28.56	13
511			86	Group 6	09/04/2028	$79.51	$50.10	$29.41	13
511		* **LABORER** - UNDERGROUND WORK (Worker in a raise, shaft, or tunnel):	87	Group 7	08/31/2026	$75.86	$48.15	$27.71	13
511			87	Group 7	08/30/2027	$77.81	$49.25	$28.56	13
511			87	Group 7	09/04/2028	$79.76	$50.35	$29.41	13
511		* **LABORER** - UNDERGROUND WORK {Worker in a raise, shaft, or tunnel):	88	Group 8	08/31/2026	$76.31	$48.60	$27.71	13
511			88	Group 8	08/30/2027	$78.26	$49.70	$28.56	13
511			88	\Group 8	09/04/2028	$80.21	$50.80	$29.41	13

WAGE RATE SCHEDULE - Bulletin No. 511

Bulletin No.	Update*	Group	Classification #	Classification	Effective Date	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Remarks (see p.9-13)
511	*	LANDSCAPE & IRRIGATION LABORER:	89	Landscape & Irrigation Laborer A	08/31/2026	$48.95	$30.40	$18.55	
511			89	Landscape & Irrigation Laborer A	08/30/2027	$50.80	$31.45	$19.35	
			89	Landscape & Irrigation Laborer A	09/04/2028	$52.65	$32.50	$20.15	
511			89	Landscape & Irrigation Laborer A	09/03/2029	$54.50	$33.55	$20.95	
511			90	Landscape & Irrigation Laborer B	08/31/2026	$49.95	$31.40	$18.55	
511			90	Landscape & Irrigation Laborer B	08/30/2027	$51.80	$32.45	$19.35	
			90	Landscape & Irrigation Laborer B	09/04/2028	$53.65	$33.50	$20.15	
511			90	Landscape & Irrigation Laborer B	09/03/2029	$55.50	$34.55	$20.95	
511			91	Landscape & Irrigation Maintenance Laborer	08/31/2026	$43.55	$25.00	$18.55	
511			91	Landscape & Irrigation Maintenance Laborer	08/30/2027	$45.40	$26.05	$19.35	
511			91	Landscape & Irrigation Maintenance Laborer	08/30/2027	$47.25	$27.10	$20.15	
511			91	Landscape & Irrigation Maintenance Laborer	09/03/2029	$49.10	$28.15	$20.95	
511		* MASON (Bricklayer):	92	Bricklayer Stonemason Blocksetter	09/14/2026	$95.67	$59.03	$36.64	2,13
511			92	Bricklayer Stonemason Blocksetter	08/30/2027	$96.66	$60.02	$36.64	2,12,13
511			92	Bricklayer Stonemason Blocksetter	09/04/2028	$96.87	$60.02	$36.85	2,12,13
511			93	Pointer/Caulker Weatherproofer	09/14/2026	$95.92	$59.28	$36.64	2,13
511			93	Pointer/Caulker Weatherproofer	08/30/2027	$96.91	$60.27	$36.64	2,12,13
511			93	Pointer/Caulker Weatherproofer	09/04/2028	$97.12	$60.27	$36.85	2,12,13
511		* PAINTER:	94	Journeyperson Painter	09/14/2026	$77.03	$45.85	$31.18	12
511			95	Spray/Abrasive	09/14/2026	$77.03	$45.85	$31.18	12
511		* PAVING -ASPHALT PAVING (Jobsite):	96	Asphalt Spreader Operator	09/14/2026	$98.61	$61.34	$37.27	12, 13
511			97	Roller Operator (over five [5] tons)	09/14/2026	$98.29	$61.02	$37.27	12, 13
511			98	Asphalt Concrete Material Transfer	09/14/2026	$98.09	$60.82	$37.27	12, 13
511			99	Screed Person	09/14/2026	$98.09	$60.82	$37.27	12, 13
511			100	Asphalt Raker	09/14/2026	$97.13	$59.86	$37.27	12, 13
511			101	Roller Operator (five [5] tons and under)	09/14/2026	$96.86	$59.59	$37.27	12, 13
511			102	Laborer, Hand Roller (before 9/1/07)	09/14/2026	$96.63	$59.36	$37.27	12, 13
511			103	Laborer, Hand Roller (after 9/1/07)	09/14/2026	$94.36	$57.09	$37.27	12, 13
511		* PAVING - EQUIPMENT OPERATORS (Jobsite):	104	Grader	09/14/2026	$98.92	$61.65	$37.27	12, 13
511			105	Soil Stabilizer	09/14/2026	$98.92	$61.65	$37.27	12, 13
511			106	Cold Planer	09/14/2026	$98.92	$61.65	$37.27	12, 13
511			107	Loader (over 2-1/2 yds to and including 5 cu yds)	09/14/2026	$98.41	$61.14	$37.27	12, 13
511			108	Loader (2-1/2 yds and under)	09/14/2026	$98.09	$60.82	$37.27	12, 13
511			109	Concrete Saws and/or Grinder {self-propelled unit on streets, highways, airports and canals)	09/14/2026	$98.09	$60.82	$37.27	12, 13
511			110	Combination Loader/Backhoe {over 3/4 cu yd)	09/14/2026	$97.13	$59.86	$37.27	12, 13
511			111	Combination Loader/Backhoe {up to 3/4 cu yd)	09/14/2026	$96.15	$58.88	$37.27	12, 13

WAGE RATE SCHEDULE - Bulletin No. 511

Bulletin No.	Update*	Group	Classification #	Classification	Effective Date	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Remarks (see p.9-13)
511		**PAVING** - TRUCK DRIVERS:	112	Tractor Trailer (Hauling Equipment, Assistant to Engineer required)	09/14/2026	$98.52	$61.25	$37.27	12, 13
511			113	Hot Liquid Asphalt Tanker	09/14/2026	$98.41	$61.14	$37.27	12, 13
511			114	Oil Tanker [double]	09/14/2026	$98.41	$61.14	$37.27	12, 13
511			115	Slip-in or Pup	09/14/2026	$98.41	$61.14	$37.27	12, 13
511			116	Asphalt Distributor	09/14/2026	$98.09	$60.82	$37.27	12, 13
511			117	Semi-Trailer	09/14/2026	$98.09	$60.82	$37.27	12, 13
511			118	Semi-Dump	09/14/2026	$98.09	$60.82	$37.27	12, 13
511			119	Single or Rock Cans Tandem Dump Truck (over 8 yds and under water level)	09/14/2026	$97.44	$60.17	$37.27	12, 13
511			120	Single or Rock Cans Tandem Dump Truck (8 yds and under water level)	09/14/2026	$97.13	$59.86	$37.27	12, 13
511			121	Assistant to Engineer	09/14/2026	$96.86	$59.59	$37.27	12, 13
511			122	Utility, Flatbed	09/14/2026	$96.86	$59.59	$37.27	12, 13
511	*	**PLASTERER:**	123	Journeyperson [Plasterer]	09/14/2026	$93.82	$54.79	$39.03	2,13
511			123	Journeyperson [Plasterer]	09/05/2027	$93.82	$54.79	$39.03	2,12,13
511			123	Journeyperson [Plasterer]	09/04/2028	$94.12	$54.79	$39.33	2,12,13
511	*	**PLUMBER:**	124	Journeyman [Plumber]	09/14/2026	$90.11	$55.53	$34.58	9,13
511			124	Journeyman [Plumber]	01/03/2027	$91.82	$56.78	$35.04	9,13
511			124	Journeyman [Plumber]	07/04/2027	$93.61	$58.18	$35.43	9,13
511			124	Journeyman [Plumber]	01/02/2028	$95.40	$59.43	$35.97	9,13
511			124	Journeyman [Plumber]	07/02/2028	$97.35	$60.88	$36.47	9,13
511			124	Journeyman [Plumber]	01/07/2029	$99.16	$62.13	$37.03	9,13
511			124	Journeyman [Plumber]	07/01/2029	$101.28	$63.68	$37.60	9,13
511			124	Journeyman [Plumber]	01/06/2030	$103.08	$64.98	$38.10	9,13
511			124	Journeyman [Plumber]	07/07/2030	$105.38	$66.68	$38.70	9,13
511			124	Journeyman [Plumber]	01/05/2031	$107.48	$68.38	$39.10	9,13
511	*	**ROOFER:**	125	Journeyman [Roofer]	09/14/2026	$68.85	$45.55	$23.30	
511			126	Coal Tar Pitch	09/14/2026	$114.40	$91.10	$23.30	
511		**!SANDBLASTER OR WATERBLASTER:**	127	*Use wages of craft to which sand or water blasting is incidental.*					
511	*	**SHEET METAL WORKER:**	128	Journeyworker [Sheet Metal Worker]	08/30/2026	$88.06	$53.32	$34.74	13
511			128	Journeyworker [Sheet Metal Worker]	02/28/2027	$90.91	$55.51	$35.40	13
511			128	Journeyworker [Sheet Metal Worker]	09/05/2027	$91.40	$55.51	$35.89	13
511			128	Journeyworker [Sheet Metal Worker]	02/27/2028	$94.46	$58.00	$36.46	13
511			128	Journeyworker [Sheet Metal Worker]	09/03/2028	$94.85	$58.00	$36.85	13
511			128	Journeyworker [Sheet Metal Worker]	03/04/2029	$98.44	$61.00	$37.44	13
511			128	Journeyworker [Sheet Metal Worker]	09/02/2029	$98.93	$61.00	$37.93	13
511	*	**TELECOMMUNICATION/ TELEDATA:**	129	Technician II (Licensed)	08/23/2026	$59.99	$43.00	$16.99	13
511			129	Technician II (Licensed)	08/22/2027	$62.35	$45.00	$17.35	13
511			130	Technician I (Splicer)	08/23/2026	$56.10	$39.70	$16.40	13
511			130	Technician I (Splicer)	08/22/2027	$58.22	$41.50	$16.72	13
511	*	**TERMITE TREATER:**	131	Termite Treater	09/14/2026	$62.16	$54.69	$7.47	

* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

WAGE RATE SCHEDULE - Bulletin No. 511

Bulletin No.	Update*	Group	Classification #	Classification	Effective Date	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Remarks (see p.9-13)
511	*	TILE, MARBLE AND TERRAZZO WORKER:	132	Journeyperson (Tile, Marble & Terrazzo)	09/14/2026	$87.55	$52.00	$35.55	2,13
511			132	Journeyperson (Tile, Marble & Terrazzo)	09/05/2027	$89.80	$54.00	$35.80	2,12,13
511			132	Journeyperson (Tile, Marble & Terrazzo)	09/03/2028	$92.50	$56.30	$36.20	2,12,13
511			133	Terrazzo Base Grinder	09/14/2026	$85.74	$50.19	$35.55	2,13
511			133	Terrazzo Base Grinder	09/05/2027	$87.99	$52.19	$35.80	2,12,13
511			133	Terrazzo Base Grinder	09/03/2028	$90.69	$54.49	$36.20	2,12,13
511			134	Certified Terrazzo Floor Grinder, Tile & Marble Helper	09/14/2026	$84.19	$48.64	$35.55	2,13
511			134	Certified Terrazzo Floor Grinder, Tile & Marble Helper	09/05/2027	$86.44	$50.64	$35.80	2,12,13
511			134	Certified Terrazzo Floor Grinder, Tile & Marble Helper	09/03/2028	$89.14	$52.94	$36.20	2,12,13
511			135	Terrazzo Floor Grinder	09/14/2026	$81.19	$45.64	$35.55	2,13
511			135	Terrazzo Floor Grinder	09/05/2027	$83.44	$47.64	$35.80	2,12,13
511			135	Terrazzo Floor Grinder	09/03/2028	$86.14	$49.94	$36.20	2,12,13
		TRUCK DRIVER: CONCRETE MIXER/BOOSTER	136	Truck Driver Concrete Mixer/Booster	09/14/2026	$62.16	$41.33	$20.83	-
511	*	WATER WELL DRILLER:	137	Water Well Driller	09/14/2026	$71.03	$60.00	$11.03	
511			138	Water Well Driller Helper	09/14/2026	$39.78	$33.00	$6.78	
511		WELDER:	139	*Use wages of craft to which welding is incidental, except for Chain-Link Fence Erector. See remark.*	-	-	-	-	10
511	*	WINDOW FILM INSTALLER:	140	Window Film Installer	09/14/2026	$32.43	$26.97	$5.46	

REMARKS:

1. Carpenter; Drywall & Acoustical Worker and Lather; Laborer (excluding High Scaler, Window Washer): $0.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.

2. Cement Finisher; Mason (Bricklayer); Plasterer; Tile, Marble and Terrazzo Worker: $1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.

3. Diver (Diving Other Than Aqua Lung):

   A. On any dive exceeding 50 feet, the diver shall, in addition, be paid the following amount of "depth money":

50 feet to 100 feet	$1.50 per foot in excess of 50 feet
100 feet to 150 feet	$100.00 plus $2.00 per foot in excess of 100 feet
150 feet to 200 feet	$200.00 plus $3.00 per foot in excess of 150 feet

   B. When it is necessary for a Diver to enter any pipe, tunnel or other enclosure, the said Diver shall, in addition to the hourly rate, receive a premium in accordance with the following schedule for distance traveled from the entrance of the pipe, tunnel or other enclosure:

      1) When able to stand erect, but in which there is no vertical ascent:

5 feet to 50 feet	$5.00 per day
50 feet to 100 feet	$7.50 per day
100 feet to 150 feet	$12.50 per day
Greater than 150 feet	The premium shall be increased an additional $7.50 for each succeeding 50 feet.

      2) When unable to stand erect and in which there is no vertical ascent:

5 feet to 50 feet	$5.00 per day
SO feet to 100 feet	$7.SO per day
100 feet to 150 feet	$12.50 per day
150 feet to 200 feet	$36.75 per day
200 feet to 300 feet	$1.00 per foot
300 feet to 450 feet	$1.50 per foot
450 feet to 600 feet	$2.50 per foot

4. Electrician (Inside, Outside):

A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.

8. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:

1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;

2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;

3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or

4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.

C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.

5. Equipment Operator:

A. Operators and Assistants to Engineer (climbing a boom) of cranes (under 50 tons) with booms of eighty feet or more (including jib) or of cranes (under 50 tons) with leads of one hundred feet or more, shall receive additional premium according to the following schedule:

	Per Hour
Booms of 80 feet up to, or leads of 100 feet up to, but not including 130 feet	$0.50
Booms and/or leads of 130 feet up to, but not including 180 feet	$0.75
Booms and/or leads of 180 feet up to and including 250 feet	$1.15
Booms and/or leads over 250 feet	$1.50

Operators and Assistants to Engineer (climbing a boom) of cranes (SO tons and over) with booms of 180 feet or more (including jib) shall receive additional premium according to the following schedule:

	Per Hour
Booms of 180 feet up to and including 250 feet	$1.25
Booms over 250 feet	$1.75

Note: The boom shall be measured from the center of the heel pin to the center of the boom or jib point sheave.

B. $1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.

C. In a raise or shaft, a premium of $.40 per hour will be paid in addition to the regular straight time wage.

A raise is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is greater than 20 degrees from the horizontal.

A shaft is defined to be an excavation (lined or unlined) made from the surface of the earth, generally vertical in nature, but may decline up to 75 degrees from the vertical, and whose depth is greater than 15 feet and its largest horizontal dimension. Includes an underground silo.

D. In a tunnel, a premium of $.30 per hour will be paid in addition to the regular straight time wages.

A tunnel is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is no greater than 20 degrees from the horizontal.

6. Glazier:

A. $1.00 per hour shall be added to the hourly rate for height pay for performing work which requires protection from fall hazar ds by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones or during the use of Swing Stages, Scissor lifts, Man lifts, Boom Lifts.

B. $4.00 per hour shall be added to the hourly rate for night work for performing work between 6:00 p.m. and 6:00 a.m. For the p urposes of computing overtime, the night work premium shall be treated as part of the employee's regular straight time rate.

7. Heat and Frost Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from the ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.

8. Iron Worker:

A. $1.00 per hour shall be added to the hourly wage while working in tunnels or coffer dams.
$2.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.

B. Certified Welder's, while welding only, shall receive $3.00 above journeyman pay effective 9/1/2024.

9. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. $1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.

10. Chain-Link Fence Erector: $2.00 per hour shall be added to the hourly wage while performing welding services.

11. Dredging - Clamshell and Hydraulic Suction (Clamshell or Dipper Operator): $.SO per hour shall be added to the straight-time rate while working with boom (including jib) over 130 feet.

12. Possible wage/fringe option increases:

    Carpenter; Drywall & Acoustical Worker and Lather: Effective 8/30/27 - $0.65; 9/4/28 - $0.65
    Cement Finisher: Effective 9/5/27 - $0.30; 9/4/28 - $0.30
    Diver: Effective 8/30/27 - $3.30; 9/4/28 - $3.30
    Dredging - Clamshell and Hydraulic Suction: Effective 8/30/27 - $3.30; 9/4/28 - $3.30
    Equipment Operator: Effective 8/30/27 - $3.30; 9/4/28 - $3.30
    Floor Layer {Carpet, Linoleum & Soft Tile): Effective 3/5/28 - $0.25
    Helicopter Work: Effective 8/30/27 - $3.30; 9/4/28 - $3.30
    Mason {Bricklayer): Effective 8/30/27 - $0.30; 9/4/28 - $0.30
    Paving: Effective 8/30/27 - $3.30; 9/4/28 - $3.30
    Plasterer: Effective 9/5/27 - $0.30; 9/4/28 - $0.30
    Tile, Marble and Terrazzo Worker: Effective 9/5/27 - $0.25; 9/3/28 - $0.30

13. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, including legal holidays of the State (https://dhrd.hawaii.gov/state-observed-holidays/), with the following exceptions:

    A. ***Two times*** *the basic hourly rate, plus the hourly cost of required fringe.*

    Boilermaker: Sunday, New Year's Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day.

    Diver: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

    Dredging - Clamshell and Hydraulic Suction: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

    Electrician (Inside, Outside): Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

Elevator Constructor: Saturday, Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Equipment Operator: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Floor Layer (Carpet, Linoleum & Soft Tile): Labor Day.

Glazier: Sunday.

Helicopter Work: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Iron Worker: Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Paving: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Plumber: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Sheet Metal Worker: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Telecommunication/ Teledata: Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

B. ***Three times** the basic hourly wage, plus the hourly cost ofreguired fringe **on Labor Day.***

Carpenter (Includes all classifications in the Carpenters Master Agreement)
Cement Finisher
Chain Link Fence Erector
Drywall & Acoustical Worker and Lather
Heat and Frost Insulator
Laborer
Mason (Bricklayer)
Plasterer
Tile, Marble and Terrazzo Worker

14. Elevator Constructor - Mechanic: An employee who has worked less than five (5) years in the business shall receive Vacation Pay and PTO credit on the basis of 6% of his regular hourly rate for all hours actually worked. An employee who has worked more than five (5) years in the business shall receive Vacation Pay and PTO credit on the basis of 8% of his regular hourly rate for all hours actually worked.

APPRENTICE SCHEDULE BULLETIN NO. 511 September 14, 2026

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE 1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	FRINGE BENEFIT HOURLY RATE Total	Remarks See Pg 7-8
BOILERMAKER														
BOILERMAKER / BLACKSMITH	1000	$29.85	$31.98	$34.11	$36.24	$38.38	$40.51						$33.69	10
* CARPENTER														
Indentured After 9/1/02	1000	$22.70											$10.92	1,10
"	1000		$25.54										$15.24	1,10
"	1000			$28.38	$34.05								$23.99	1,10
"	1000					$39.73	$45.40						$25.99	1,10
"	1000							$51.08	$53.91				$27.99	1,10
* MILLWRIGHT														
Indentured After 10/14/19	1000	$22.80											$10.92	10
"	1000		$25.65										$15.24	10
"	1000			$28.50	$34.20								$23.99	10
"	1000					$39.90	$45.60						$25.99	10
"	1000							$51.30	$54.15				$27.99	10
* CEMENT FINISHER														
Indentured Prior to 9/1/03	1000	$23.43											$12.57	2,10
"	1000		$25.77	$28.11	$32.80	$35.14	$37.48	$39.82	$42.17				$38.83	2,10
Indentured On or After 9/1/03	1000	$23.43	$25.77	$28.11	$32.80	$35.14	$37.48	$39.82	$42.17				$29.93	2,10
* DRYWALL & ACOUSTICAL WORKER														
Indentured After 9/1/02	1000	$22.80											$10.92	1,10
"	1000		$25.65										$15.24	1,10
"	1000			$28.50	$34.20								$23.99	1,10
"	1000					$39.90	$45.60						$25.99	1,10
"	1000							$51.30	$54.15				$27.99	1,10
DRYWALL TAPERS/FINISHERS	1000	$19.82	$22.29	$24.77									$12.90	
"	1000				$27.25	$29.72							$15.90	
"	1000						$32.20						$18.90	
"	1000							$37.16	$42.11				$22.90	

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APPRENTICE SCHEDULE BULLETIN NO. 511 September 14, 2026

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE 1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	FRINGE BENEFIT HOURLY RATE Total	Remarks See Pg 7-8
* ELECTRICIAN														
WIREMAN														
Indentured Before to 9/5/21														
"	1000	$21.00											$12.28	10
"	1000		$24.00										$12.69	10
"	1000			$27.00									$20.47	4,10
"	1000				$30.00								$21.71	4,10
"	1000					$33.00							$22.94	4,10
"	1000						$36.00						$24.18	4,10
"	1000							$39.00					$25.41	4,10
"	1000								$42.00				$26.65	4,10
"	1000									$48.00			$29.12	4,10
"	1000										$54.00		$31.59	4,10
Indentured On or After 9/5/21														
"	1000	$21.00											$12.28	10
"	1000		$24.00										$12.69	10
"	1000			$27.00									$20.47	4,10
"	1000				$30.00								$21.71	4,10
"	1000					$33.00							$22.94	4,10
"	1000						$36.00						$24.18	4,10
"	1000							$39.00					$25.41	4,10
"	1000								$42.00				$26.65	4,10
"	1000									$45.00			$27.88	4,10
"	1000										$48.00		$29.12	4,10
"	1000											$54.00	$31.59	4,10
LINEMAN														
"	1000	$44.57											$14.63	10
"	1000		$48.28										$15.06	10
"	1000			$52.00									$26.95	4,10
"	1000				$55.71								$28.20	4,10
"	1000					$59.42							$29.46	4,10
"	1000						$63.14						$30.72	4,10
"	1000							$66.85					$31.98	4,10

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE 1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	FRINGE BENEFIT HOURLY RATE Total	Remarks See Pg 7-8
* ELEVATOR CONSTRUCTOR														
Indentured under 5 years														
Probationary Apprentice	850	$38.47											$2.31	10,11
1st Year Apprentice	850		$42.31										$41.52	10,11
2nd Year Apprentice	1700			$50.00									$41.99	10,11
3rd Year Apprentice	1700				$53.85								$42.22	10,11
4th Year Apprentice	1700					$61.54							$42.68	10,11
Indentured over 5 years														
Probationary Apprentice	850	$38.47											$3.08	10,11
1st Year Apprentice	850		$42.31										$42.37	10,11
2nd Year Apprentice	1700			$50.00									$42.99	10,11
3rd Year Apprentice	1700				$53.85								$43.29	10,11
4th Year Apprentice	1700					$61.54							$43.91	10,11
* EQUIPMENT OPERATOR														
GROUP 9A														
CONSTRUCTION EQUIPMENT OPERATOR														
Indentured On or After 9/1/02	1000	$31.07											$9.70	3,10
"	1000		$34.17										$22.36	3,10
"	1000			$37.28									$23.51	3,10
"	1000				$43.49								$25.82	3,10
"	1000					$49.70							$28.11	3,10
"	1000						$55.92						$30.42	3,10
HEAVY DUTY REPAIRER & WELDER														
Indentured On or After 9/1/02	1000	$31.07											$9.70	3,10
"	1000		$34.17										$22.36	3,10
"	1000			$37.28									$23.51	3,10
"	1000				$43.49								$25.82	3,10
"	1000					$49.70							$28.11	3,10
"	1000						$52.81						$29.27	3,10
"	1000							$55.92					$30.42	3,10
"	1000								$59.02				$31.58	3,10
* FLOOR LAYER (CARPET, LINOLEUM & SOFT TILE)														
Indentured after 2/27/94	1000	$22.65	$22.65										$21.83	10
"	1000			$24.92	$27.18								$28.08	10
"	1000					$29.45	$31.71	$36.24	$40.77				$35.00	10

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APPRENTICE SCHEDULE BULLETIN NO. 511 September 14, 2026

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE 1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	FRINGE BENEFIT HOURLY RATE Total	Remarks See Pg 7-8
* GLAZIER														
Indentured On or After 7/1/99	1000	$23.63											$38.21	5,10
"	1000		$26.25										$38.45	5,10
"	1000			$28.88									$38.71	5,10
"	1000				$31.50								$38.95	5,10
"	1000					$36.75							$39.45	5,10
"	1000						$39.38						$39.71	5,10
"	1000							$42.00					$39.95	5,10
"	1000								$44.63				$40.21	5,10
"	1000									$47.25			$40.45	5,10
"	1000										$49.88		$40.71	5,10
HEAT AND FROST INSULATOR														
Indentured After 5/3/95	2000	$23.45											$10.00	6,10
"	2000		$23.45										$22.76	6,10
"	2000			$28.14									$23.10	6,10
"	2000				$32.83								$23.45	6,10
"	2000					$37.52							$23.79	6,10
* IRON WORKER														
Indentured After 10/31/93	1000	$26.50											$35.76	7,10
"	1000		$29.15										$36.40	7,10
"	1000			$31.80									$37.05	7,10
"	1000				$37.10								$38.36	7,10
"	1000					$42.40							$39.65	7,10
"	1000						$47.70						$40.96	7,10
* LABORER														
LABORER I														
CONSTRUCTION CRAFT														
Indentured On or After 9/3/02	1000	$26.37											$11.70	1,10
"	1000		$30.77	$35.16	$39.56								$20.85	1,10
HAZARDOUS WASTE MATERIAL TECHNICIAN														
"	1000	$26.37											$10.95	1,10
"	1000		$30.77	$35.16	$39.56								$19.60	1,10
* LANDSCAPE & IRRIGATION LABORER	1000	$24.32											$10.55	
"	1000		$25.84	$27.36	$28.88								$15.75	

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE 1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	FRINGE BENEFIT HOURLY RATE Total	Remarks See Pg 7-8
* MASON														
BRICKLAYER														
Indentured prior to 9/1/03	1000	$29.52											$12.22	2,10
"	1000		$32.47	$35.42	$41.32	$44.27	$47.22	$50.18	$53.13				$36.64	2,10
Indentured On or After 9/1/03	1000	$29.52	$32.47	$35.42	$41.32	$44.27	$47.22	$50.18	$53.13				$28.85	2,10
STONE MASON														
Indentured On or After 9/1/03	1000	$32.47	$35.42	$38.37	$41.32	$44.27	$47.22	$50.18	$53.13				$28.85	2,10
POINTER-CAULKER-WEATHERPROOFER														
Indentured On or After 9/1/03	1000	$29.64	$32.60	$35.57	$41.50	$47.42	$53.35						$28.85	2,10
* PAINTER	1000	$20.63											$10.15	
"	1000		$22.93	$25.22	$27.51	$29.80							$13.70	
"	1000						$32.10						$14.70	
"	1000							$34.39	$38.97				$15.45	
* PAVING														
PAVING EQUIPMENT OPERATOR	1000	$33.45											$9.70	10
"	1000		$42.57										$22.81	10
"	1000			$48.66									$26.39	10
"	1000				$54.74								$31.16	10
* PLASTERER														
Indentured On or After 9/1/03	1000	$21.92	$24.66	$27.40	$30.13	$32.87	$38.35	$43.83	$49.31				$30.18	2,10
* PLUMBER:														
Indentured On or After 9/2/85	1000	$24.98											$12.91	8,10
"	1000		$26.46										$12.96	8,10
"	1000			$29.11									$16.63	8,10
"	1000				$31.75								$16.63	8,10
"	1000					$34.39							$17.55	8,10
"	1000						$37.03						$17.55	8,10
"	1000							$39.68					$18.82	8,10
"	1000								$42.32				$18.82	8,10
"	1000									$44.96			$19.66	8,10
"	1000										$47.60		$19.66	8,10

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APPRENTICE SCHEDULE BULLETIN NO. 511 September 14, 2026

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE 1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	FRINGE BENEFIT HOURLY RATE Total	Remarks See Pg 7-8
* ROOFER														
Indentured Prior to 11/4/12	1000	$20.50	$22.78	$27.33									$18.95	9
"	1000				$31.89	$36.44	$38.72	$41.00	$43.27				$23.30	
Indentured On or After 11/4/12	2000	$22.78	$27.33										$18.95	9
"	2000			$36.44	$41.00								$23.30	9
* SHEET METAL WORKER														
"	1000	$21.33											$14.94	C,10
"	1000		$23.99										$15.31	C,10
"	1000			$26.66									$27.25	A,B,C,10
"	1000				$29.33								$27.99	A,B,C,10
"	1000					$31.99							$28.74	A,B,C,10
"	1000						$34.66						$29.49	A,B,C,10
"	1000							$37.32					$30.25	A,B,C,10
"	1000								$39.99				$30.99	A,B,C,10
"	1000									$42.66			$31.74	A,B,C,10
"	1000										$45.32		$32.49	A,B,C,10
* TELECOMMUNICATION WORKER														
(TECHNICIAN II)	1000	$25.80											$13.89	10
"	1000		$27.95										$14.29	10
"	1000			$30.10									$14.67	10
"	1000				$32.25								$15.06	10
"	1000					$34.40							$15.44	10
"	1000						$38.70						$16.22	10
* TILE, MARBLE AND TERRAZZO WORKER														
Indentured Prior to 9/1/03	1000	$26.00											$12.52	2,10
"	1000		$28.60	$31.20	$36.40	$39.00	$41.60	$44.20	$46.80				$35.55	2,10
Indentured On or After 9/1/03	1000	$26.00	$28.60	$31.20	$36.40	$39.00	$41.60	$44.20	$46.80				$26.17	2,10

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REMARKS:

1. Carpenter; Drywall & Acoustical Worker; Laborer: $0.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
2. Cement Finisher; Mason (Bricklayer); Plasterer; Tile Marble and Terrazzo Worker: $1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
3. Equipment Operator: $1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.
4. Electrician (Wireman & Lineman):
   A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
   B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:
      1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
      2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
      3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
      4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
   C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.
5. Glazier:
   A. $1.00 per hour shall be added to the hourly rate for height pay for performing work which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones or during the use of Swing Stages, Scissor lifts, Man lifts, Boom Lifts.
   B. $4.00 per hour shall be added to the hourly rate for night work for performing work between 6:00 p.m. and 6:00 a.m. For the purposes of computing overtime, the night work premium shall be treated as part of the employee’s regular straight time rate.
6. Heat and Frost Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.
7. Iron Worker: $1.00 per hour shall be added to the hourly wage while working in tunnels or coffer dams. $2.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.
8. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. $1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.

REMARKS:

9. Roofer: When an apprentice has accumulated 2,500 hours, $4.35 will be added to his/her pension/annuity plan. The apprenticeship program for apprentices indentured on or after November 4, 2012, consists of four steps with 2,000 hours for each step.

10. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, including legal holidays of the State (https://dhrd.hawaii.gov/state-observed-holidays/),with the following exceptions:

    A. ***Two times*** *the basic hourly rate, plus the hourly cost of required fringe.*

    Boilermaker: Sunday, New Year's Day, Martin Luther King Jr. Day Presidents Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day.

    Electrician (Wireman & Lineman): Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

    Elevator Constructor: Saturday, Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

    Equipment Operator: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

    Floor Layer (Carpet, Linoleum & Soft Tile): Labor Day.

    Glazier: Sunday.

    Iron Worker: Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

    Paving: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

    Plumber: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

    Sheet Metal Worker: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

    Telecommunication / Teledata: Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

    B. ***Three times*** *the basic hourly wage, plus the hourly cost of required fringe* ***on Labor Day****.*

    Carpenter
    Cement Finisher
    Drywall & Acoustical Worker
    Heat and Frost Insulator
    Laborer
    Mason (Bricklayer)
    Plasterer
    Tile, Marble and Terrazzo Worker

11. Elevator Constructor – Mechanic: An employee who has worked less than five (5) years in the business shall receive Vacation Pay and PTO credit on the basis of 6% of his regular hourly rate for all hours actually worked. An employee who has worked more than five (5) years in the business shall receive Vacation Pay and PTO credit on the basis of 8% of his regular hourly rate for all hours actually worked.

STATE OF HAWAIʻI

Holidays to be observed in 2026 and 2027

2026 HAWAIʻI STATE HOLIDAYS

(Hawaiʻi Rev. Statutes, Sec. 8-1)	Day Observed in 2026	Official Date Designated in Statute/Constitution
New Year's Day	Jan. 01 Thursday	The first day in January
Dr. Martin Luther King, Jr. Day	Jan. 19 Monday	The third Monday in January
Presidents' Day	Feb. 16 Monday	The third Monday in February
Prince Jonah Kūhiō Kalaniana'ole Day	Mar. 26 Thursday	The twenty-sixth day in March
Good Friday	April 3 Friday	The Friday preceding Easter Sunday
Memorial Day	May 25 Monday	The last Monday in May
King Kamehameha I Day	June 11 Thursday	The eleventh day in June
Independence Day	July 3 Friday	The fourth day in July
Statehood Day	Aug. 21 Friday	The third Friday in August
Labor Day	Sept. 7 Monday	The first Monday in September
General Election Day	Nov. 3 Tuesday	The first Tuesday in Nov. following the first Monday of even numbered years. *(Hawai'i State Constitution, Article 2 – Section 8)*
Veterans' Day	Nov. 11 Wednesday	The eleventh day in November
Thanksgiving	Nov. 26 Thursday	The fourth Thursday in November
Christmas	Dec. 25 Friday	The twenty-fifth day in December

2027 HAWAIʻI STATE HOLIDAYS

(Hawaiʻi Rev. Statutes, Sec. 8-1)	Day Observed in 2027	Official Date Designated in Statute/Constitution
New Year's Day	Jan. 01 Friday	The first day in January
Dr. Martin Luther King, Jr. Day	Jan. 18 Monday	The third Monday in January
Presidents' Day	Feb. 15 Monday	The third Monday in February
Prince Jonah Kūhiō Kalaniana'ole Day	Mar. 26 Friday	The twenty-sixth day in March
Good Friday	Mar. 26 Friday	The Friday preceding Easter Sunday
Memorial Day	May 31 Monday	The last Monday in May
King Kamehameha I Day	June 11 Friday	The eleventh day in June
Independence Day	July 5 Monday	The fourth day in July
Statehood Day	Aug. 20 Friday	The third Friday in August
Labor Day	Sept. 6 Monday	The first Monday in September
Veterans' Day	Nov. 11 Thursday	The eleventh day in November
Thanksgiving	Nov. 25 Thursday	The fourth Thursday in November
Christmas	Dec. 24 Friday	The twenty-fifth day in December

FOOTNOTES: For use solely by State government agencies. Federal government and local banking holidays may differ. For State agencies that operate on other than Monday-Friday 7:45 AM to 4:30 PM schedules, also refer to appropriate collective bargaining agreements. Created by the Department of Human Resources Development 01/02/2024 subject to change.

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